

Questions and Answers for Reopening Guidance

Scrubs	<ol style="list-style-type: none">1. Will there be more money for scrubs later in the year? We are working to budget for an additional \$250 in January to help with the cost of scrubs and other necessities.2. Can I wear aprons/other shirts with scrub pants? Some of you really like the large apron tops like those we have previously purchased. You may wear this apron top over a non scrub top.3. Full scrubs? Shirt and pants or just a scrub jacket? We prefer that you wear the scrub top and bottom. Scrub jackets are also a good idea for an extra layer of protection and can be removed if they come soiled.4. Do scrubs have to be a specific color or design? No. You can decide up one your own design and color. Remember kid friendly designs.5. Will a change of clothes work and we can not wear scrubs? We would prefer that you have an extra pair of scrubs on hand if the ones you have on become soiled. Layer of clothing is always an option. Example: A lab jacket over your scrubs when feeding and burning a baby would provide protections and the jacket could be taken off if soiled.6. Protecting the bus aid. As the bus aide will be doing health checks just outside the bus, we recommend a long sleeved lab jacket, man's button down shirt, etc. for added protection. This would be allowed in place of the PPE gown that is very hot.
Meal Times	<ol style="list-style-type: none">1. How do we supervise in EHS? We will work with EHS teachers to develop a mealtime plan. We realize EHS mealtimes procedures will look very different depending on the age of the child. We have purchased one additional table per classroom to spread children out more.2. How will mealtimes work in preschool? We have started a written procedure for mealtime. We will be sharing it shortly.3. Adult meals- In preschool classrooms, a third person will be present on most days. If there are three staff members in a classroom, the team can give each other a 10-15 lunch break on the clock. Team members can eat the food prepared by the nutrition worker

Outside Storage	1. Can we have a mailbox put outside on the recess yard to keep first aid, gloves, tissues, etc. So we can limit the extra handling of the bags that go in and out of the center? This is a very good idea. We will look into this.
Hand Sanitizer	<p>Will the teachers and students be able to use hand sanitizer and if so, when is it appropriate?</p> <ul style="list-style-type: none">● Team members and children should follow the CDC guideline for proper handwashing. Hand sanitizer does not remove dirt.● Hand sanitizer can be used when soap and water are not available.● Staff should also use hand sanitizer before putting on or removing their mask.● Hand sanitizer is located in each classroom and at the entryway for each building. Adults should use the wall dispenser when entering the building or going from one room to another.● Children will wash their hands upon entry to the classroom.● The FDA does not recommend hand sanitizer for infants (12 months and under)● Always supervise the children when they use hand sanitizer.● A small amount of hand sanitizer is recommended.● Teach the children to rub their hands together immediately until most or all of the hand sanitizer is dry. If their hands are still wet, then air dry.● Remind the child to keep their hands out of their mouths after the hand gel is applied.● Keep all hand sanitizers out of the reach of children.● A lick of hand sanitizer will not be fatal to a child or anyone else. A child would need to drink from the bottle and would probably quickly vomit, because alcohol and soap irritate the stomach. A child who drank from the bottle and didn't vomit right away could become seriously ill.● So, the bottom line with hand sanitizer: it should be kept out of reach. A lick won't hurt or kill anyone, even a child. If a child does get into some hand sanitizer (or anything else), do the prudent thing and use the web POISONCONTROL online tool or call Poison Control at 1-800-222-1222. You'll get good advice and can stop worrying about "what if". https://bit.ly/2X3JOIP

Scheduling	<ol style="list-style-type: none">1. What are the hours and days of operation for each class? See the chart, most centers will operate four days a week with 6 hours of class time.2. Can we work with parents to schedule drop-off and pick-up times when it is convenient for them - example, one child in EHS, one child in HS. Please be flexible with parents especially since we want staggered times .3. Can staff still bring their children into the center - for staff who have children that attend Head Start? No, generally please follow the same process that other parents do unless your child is actually in your own classroom.4. Can the staff children mentioned in number 3 still spend 10-15 minutes in the office, and if so, should they wear masks while they are there? No. We want to encourage all children over 24 months to wear masks and not make a difference for staff children. We will not be able to offer any flexibility for staff children to have extra hours or visit the center .5. What are floater schedules? Average weekly hours will stay the same so most will have a longer day on the four days we have class. If we expect you to report on a work day, we will alert you as soon as possible.6. Will we work through the summer or will we still get breaks? Our basic calendar for 20-21 will look like it was supposed to look for 19-20, so yes you will have vacation time.7. What if school systems get shut down? Will we shut down also? Generally if public school shuts down, we shut down. However, shutting down for community transmission and closing for a few days for positive cases in a particular school is different. We will decide on a case by case basis.
Classroom Operations	<ol style="list-style-type: none">1. What centers can be open? All centers will be open this fall, unless community conditions close the public school down or other covid related issues develop2. How many students/teachers per class? Most of our classrooms have adequate space for 12 children. We expect that perhaps 10 or fewer children will come each day so we hope to enroll 12 in the center and keep 5 children on virtual learning

Masks	<ol style="list-style-type: none"> 1. What are we being required to wear? For staff who work with children, scrubs that can easily be layered and changed quickly are needed. A thin T-shirt or top under an over scrub like top is fine. No leggings. Spare tops and clothing must be kept at the center. Staff should consider changing clothing before leaving the center, if they feel they have been exposed! 2. If we have breathing problems, do we have to wear a mask? A medical grade mask (we provide) will be needed if you are taking care of a sick child. Otherwise, you must wear a cloth mask unless you have a private space and have one available if someone enters your area. Contact HR if you feel you can not perform your work duties due to needing a mask, and note that we hope to offer “mask breaks” even in the room. Masks are a requirement for the health of the children and staff and are not optional. 3. Can we just wear a face shield? Current CDC guides do not allow the use of just a face shield. You are welcome to use one in addition to your mask.
Busses	<ol style="list-style-type: none"> 1. Where will we park the busses when it rains if we are to leave the windows open? (Based on the guidance that says to leave the windows down when the bus is not in use). The guidance about windows states also when feasible and we can't leave windows open when there is danger of rain. 2. How many kids can be on the bus? At this time we believe only six children will be allowed to ride the bus unless we have siblings that may be seated together. 3. Can we get all the kids on the bus to limit people at the center? Our buses will not hold many children so this idea has been explored and will not work. 4. Will all bus drivers continue to receive the bus supplement if the bus does not run or the driver is unable to get 5 bus runs in per month. Yes. We will continue to pay the bus supplement to drivers this year regardless of how many times they are able to drive the bus.
Home/Virtual Learning	<ol style="list-style-type: none"> 1. What kinds of things will we be sending out to our home learners? We will have touchscreen devices and perhaps some hot spots, but the Cognitive Toy Box can be used without internet access and will be the main tool. We will also send out supplies that might have been used in the center, and later in the fall, meals. 2. How will DRDP work with home learners? We will not be using DRDP with the virtual learners as the Toy Box has the info needed. 3. If the public school in my county switches to virtual learning and my center has to switch to virtual learning only what will I do? Team members will be expected to report to work at the center. If for some reason a team member cannot report to work, they may request work from home (WFH) if work is available. The team member requesting WFH must complete a request form outlining the need for WFH. We will review the requests on an individual basis.

<p>Team Member Illness</p>	<p>1. Will class be cancelled if we have a lot of sick team members at a center? Yes. We do not want our team members coming to work sick. We have a very devoted staff and many of you have come to work not feeling well. We do not want our team members to feel guilty about not reporting to work if they are sick. We have a generous leave policy</p>
<p>Other</p>	<p>1. Will we get paid if the center is closed due to COVID? Yes, staff should feel comfortable about their future earnings. The federal office has extended some flexibility we had this Spring until the end of September. They did ask if we have furlough policy for staff who would not be needed for virtual delivery, but this is not an issue for us as we plan on continuing to use all our staff if we go virtual, especially since we will be making food boxes. There will be more accountability for WFH activities than we stressed in the Spring and of course there is paid leave for staff to use under various circumstances.</p>
<p>ECERS</p>	<p>2. Will we be having ECERS and licensing visits? We will not be having an ECERS/ITERS assessment. A new very simple assessment has been developed that is too good to be true. We will be allowed to pick from three different very simple assessments. We will be sharing more sometime this week. Centers that did not have ECERS/ITERS due to COVID will receive a call to set up a new assessment being in September.</p> <p>Licensing visits will be done virtually via Facetime. The center team leader will walk through the center with the program evaluator on Facetime. We will be sharing more information very soon.</p>